Leadership Mentoring 2023

Aims

- To address specific individual development priorities for future leaders in dermatology across Europe
- To introduce frameworks for effective management and leadership in the healthcare context, including a focus on delegation, conflict resolution, team-working, coaching, influencing and managing strategic change
- To understand the effects of personality preferences on personal leadership styles and impact on others
- To introduce the concept of Action Learning and to practice using this approach

Methods

- Pre-program diagnostic 1:1s on Zoom with each participant to ensure that the curriculum is tailored to personal needs and priorities
- Pre-reading of case studies, other background material and completion of online personality preference tools including Myers Briggs, Trait Emotional Intelligence Questionnaire, Barrett Personal Values Assessment
- Mix of classroom delivery styles including subject matter expert presentations, work in small groups and in pairs, participant-led presentations and action learning
- Post program evaluation by participants using Qualtrics questionnaire

Important Information

Part 1
28 - 29 April 2023
Alliance Manchester Business School at University of Manchester

Part 2
10-11 November 2023
TBA

Application period
21 December 2022 - 22 January 2023

www.esdr.org/education/leadership-mentoring/
Teachers were beyond excellent, knowledgeable, enthusiastic, helpful and energized. “

“inspirational and eye-opening. “

ESDR Leadership Mentoring course feedback
Part 2

DAY 3
Friday 10 November 2023

08:30 Welcome and (re-)introductions
08:40 Strategy session to include PESTLE, SWOT, 7 S framework and stakeholder mapping
12:00 LUNCH
12:45 Work in 2 x action learning sets
17:00 Close
19:00 Networking dinner

DAY 4
Saturday 11 November 2023

08:30 Check in
08:40 Introduction to Trait Emotional Intelligence
10:15 BREAK
10:30 Leadership for Equality, Diversity and Inclusion (EDI): discussion, debate and conversations in small groups
11:45 LUNCH
12:30 Introduction to coaching as another way of leading and practise in pairs/trios
13:30 Importance of personal values in leadership and discussion of Barrett Personal Values Assessment results
14:30 BREAK
14:45 Bringing it all together: leadership learning for self, team, organisation, profession Small group presentations
16:00 Finish and depart

Part 2
10-11 November 2023
Venue TBA

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